# Spring Branch Independent School District Buffalo Creek Elementary School 2017-2018 Campus Improvement Plan

**Accountability Rating: Met Standard** 

**Distinction Designations:** 

Academic Achievement in Science



# **Mission Statement**

At BCE, we are committed to providing a safe learning environment, instilling high expectations for all students, and supporting parents' involvement in their child's learning.

# Vision

By providing a quality education, BCE strives to unlock each child's potential so they continue their educational journey and become productive citizens of their community.

# **Core Beliefs**

We believe that every attempt should be made to maintain the dignity of both the adult and the student.

We believe that students should be guided and expected to solve the problems they create without making problems for anyone else.

We believe that students should be given the opportunity to make decisions and live with the results, whether the consequences are good or bad.

We believe that misbehavior should be viewed as an opportunity for individual problem solving and preparation for the real world as opposed to a personal attack on the school or staff.

We believe that there should be a logical connection between misbehavior and resulting consequences.

# **Comprehensive Needs Assessment**

# **Demographics**

#### **Demographics Summary**

Buffalo Creek Elementary is a Title I school in Spring Branch ISD. We have a population of 545 students.

Our population is composed of:

91% Hispanic, 3% White, 4% African American, 2% Asian

89% Economically Disadvantaged students

72% ELLs

9% Special Education

14% Mobility

Our school is located in a working class neighborhood that is starting to transition. The cost of the homes has risen in just the last few years. There are new homes popping up in sections of our attendance area. These new homes are not bringing in many new students because many of the people moving do not have children or send their kids to private schools.

The majority of our students live in apartments. These apartments are older and not in the best condition. The manager of the bigger complex, Green Oaks Apartments, has stated that they are remodeling apartments as people move out. They will then increase the prices. She mentioned that they were not doing move-in specials. However, at the start of this school year that decision was reversed.

Begining last year, we had an influx of students that came from Central America in particular from Honduras. Many of our recent immigrants returned for this school year. As of now, we do not have as many new recent immigrants as last year.

# **Demographics Strengths**

The strength of our population is that we have a large number of our students and families that stay with us from year to year. We are fortunate to serve a

students whose siblings are former students.	This continuity allows for strong and positive relationships to be formed with the students and families.
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# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

# **Improvement Planning Data**

- District goals
- Campus goals
- Current and/or prior year(s) campus and/or district improvement plans
- Campus and/or district planning and decision making committee(s) meeting data
- State and federal planning requirements

## **Accountability Data**

- Performance Index Framework Data: Index 1 Student Achievement
- Performance Index Framework Data: Index 2 Student Progress
- Performance Index Framework Data: Index 3 Closing Performance Gaps
- Performance Index Framework Data: Index 4 Postsecondary Readiness
- System Safeguards and Texas Accountability Intervention System (TAIS) data
- Critical Success Factor(s) data
- Accountability Distinction Designations
- Federal Report Card Data

#### **Student Data: Assessments**

- State and federally required assessment information (e.g. curriculum, eligibility, format, standards, accommodations, TEA information)
- State of Texas Assessments of Academic Readiness (STAAR) current and longitudinal results, including all versions
- STAAR Released Test Questions
- STAAR ELL Progress Measure data
- Texas English Language Proficiency Assessment System (TELPAS) results
- Student Success Initiative (SSI) data for Grades 5 and 8
- SSI: Think Through Math assessment data for Grades 3-8 and Algebra I (TEA approved statewide license)
- Local diagnostic reading assessment data
- Local diagnostic math assessment data
- Local benchmark or common assessments data
- Student failure and/or retention rates
- Running Records results
- Observation Survey results

## **Student Data: Student Groups**

• Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress between groups

- Number of students assigned to each special program, including analysis of academic achievement, race, ethnicity, gender, etc.
- Economically Disadvantaged / Non-economically disadvantaged performance and participation data
- Male / Female performance and participation data
- Special education population, including performance, discipline, attendance, and mobility
- At-Risk population, including performance, discipline, attendance, and mobility
- ELL or LEP data, including academic achievement, support and accommodation needs, race, ethnicity, gender, etc.
- Section 504 data
- Homeless data
- Gifted and talented data
- Dyslexia Data
- Response to Intervention (RtI) student achievement data

#### **Student Data: Behavior and Other Indicators**

- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Student surveys and/or other feedback
- Class size averages by grade and subject

## **Employee Data**

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- Highly qualified staff data
- Teacher/Student Ratio
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact
- PDAS and/or T-TESS

# Parent/Community Data

- Parent surveys and/or other feedback
- Parent Involvement Rate

## **Support Systems and Other Data**

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation
- Communications data

- Budgets/entitlements and expenditures data
- Study of best practicesOther additional data

# Goals

# Goal 1: Student Growth: Students will make more than 1 year's growth in Reading and Math as measured by MAP.

Performance Objective 1: 90% of students will meet their Conditional Growth Index (CGI) as measured by MAP in reading and math

**Evaluation Data Source(s) 1:** Using MAP data:

At MOY, 50% will meet CGI At EOY, 90% will meet CGI

Stuatogy Dogovintion	Title I	Monitor	Studential Europeted Descrit/Impact	Forn	native Rev	views
Strategy Description	1 lue 1	Monitor	Strategy's Expected Result/Impact	Nov	Jan	Mar
System Safeguard Strategy	1, 2, 3, 4,	1	Campus Common Assessments, PSAs, MAP			
Critical Success Factors CSF 1 CSF 2 CSF 4 CSF 7	9	Teachers Interventionists American Institute for				
1) Emphasis will be placed on reading comprehension and fluency through the professional development that supports Guided Reading strategies and vocabulary development.		Research - Dr. Cavazos				
System Safeguard Strategy	1, 2, 3, 4	Reading Committee,	MAP			
Critical Success Factors		Librarian, Administration, Teachers, PTA, Interventionists	DRA/EDL			
of RAZ Kids and I-Station. These program will be used school-wide.  Teachers will get professional development from a RAZ Kids representative to know how to incorporate it into their instruction. The use of RAZ Kids will increase fluency rates and general comprehension of fiction and non-fiction in both English and Spanish.  Teachers will also inform parents on how to use RAZ Kids at home.	Funding S	ources: 211 - Title I, Pa	art A - \$2,850.00			

System Safeguard Strategy Critical Success Factors CSF 1 CSF 2 CSF 4 CSF 7	1, 2, 3, 4,	Administration, Reading interventionists	MAP STAAR PSA DRA/EDL					
3) BCE will address the needs of the students struggling in reading in grades K- 5 with the hiring of 2 Reading Interventionists.  -Small group instruction -Provide professional development for teachers -Assist teachers w/ assessments, lesson planning, and roadmapping -Narrow the gap between English/Spanish comprehension -Students failing assessments and STAAR -Will serve on the Instructional Team	Funding S	ources: 211 - Title I, I						
System Safeguard Strategy Critical Success Factors CSF 1 CSF 2 CSF 4	3, 9	Administration, Teachers, Interventionists	MAP PSA's STAAR TELPAS					
4) Instructional materials and supplies will be provided to support 2nd Language Acquisition, LA, Math, Science, and Social Studies curriculum to improve and support student achievement.  These supplies will include but will not be limited to: technology, books, workbooks, paper, manipulatives, copy paper, poster board, laminating film, , etc  PTA funds (\$1000.00) will be used to purchase equipment such as WYSE computers for student lab and document cameras.	Funding S	ources: 211 - Title I, I	Part A - \$5,675.00					
	ameras.  100%  = Accomplished  = No Progress  = Discontinue							

# Goal 2: School Connectedness: Students in grades 3-5 will report strong connection to their school experience as measured by Panorama.

**Performance Objective 1:** 80% of students in grade 3-5 will report a connection to their school experience as measured by Panorama Survey.

Evaluation Data Source(s) 1: Baseline from pilot 2016

Classroom belonging 75%

Classroom engagement 72%

Classroom teacher-student relationship 79%

Stratogy Description	Title I	Monitor	Strategyla Evmented Degylt/Imment	Form	ative Rev	views
Strategy Description	1 lue 1	Monitor	Strategy's Expected Result/Impact	Nov	Jan	Mar
Critical Success Factors	6	Counselor,	Parent involvement survey			
CSF 5		Administration,	Higher education awareness			
1) The campus will participate in a college and career		Teachers				
activities such as college shirt day, displays of teachers'						
college diplomas, speakers, etcduring the week of						
"College Week". The week will culminate with a trip for						
our 5th grade students and their parents to a local						
college/university.						
Gen TX week is Nov. 13-17						
*Daily morning announcements highlighting higher ed and	Funding S	ources: 211 - Title I, Pa	art A - \$0.00			
its benefits.						
*Invite former students to talk to 4th/5th graders about						
going to college, earning college credit in high school.						
*Other classroom and school activities: Power points,						
display case, play fight songs on PA in the morning before						
school.						

Critical Success Factors	6	Counselor,	Student Reflections		
CSF 5		Administration,	Parent Survey		
2) C D :11 C 4 4 .		Teachers, School			
2) Career Day will focus on careers that require a		Connectedness Cadre			
college/university, trade school certificate or military					
training. Members of the community will be invited to					
present information to the students regarding their careers.					
*Parents will be invited to attend so that they will be able to					
know about the opportunities available to their children and					
thus promote conversations at home.					
* Event to be organized by a planning committee					
*Additional resources will be shared with teachers to do					
some pre/post career awareness activities in class.					
Critical Success Factors	-	A durinistration	Demont Courses. Tooch on Courses. Demont Cion is Chart-		
	l	Administration,	Parent Survey, Teacher Survey, Parent Sign-in Sheets		
CSF 1 CSF 5		Teachers, Parent			
3) Family Academic Nights (Literacy, Math, Science,		Involvement, CIS,			
Technology) and STAAR Night will help parents gain	l	Committees, United			
knowledge of the TEKS and STAAR objectives as well as		Way			
expectations for student performance on the STAAR. BCE					
will receive the support of the United Way to bring in the					
Children's Museum to provide assistance for two of the					
Academic Nights.					
Critical Success Factors	6	Administration, CIP	Parent Surveys, Parent Sign-in sheets		
CSF 5		Committees, CIS			
A) DCE '11 4' 4 1 1 1 1 1 1		Project Manager,			
4) BCE will continue to work on improving home-school		Counselor, Teachers			
communication.		·	l.	1	
A. School website will be updated via social media such as					
Facebook and Twitter regularly to provide parents					
information.					
B. Monthly newsletter highlighting all of the BCE activities					
will be sent home once a month.					
C. Wednesday folders will be used to send and receive					
information between the school and home.	Funding So	ources: 211 - Title I, Pa	art A - \$0.00		
D. BCE will use the School Messenger event notification					
system to communicate important information ti families.					
E. Parent Coffees will take place throughout the school year					
with the campus administrators and invited guests to					
provide important information and topics of interest to					
parents. Snacks will be purchased for these meetings.					

System Safeguard Strategy Critical Success Factors CSF 1 CSF 2 CSF 4 CSF 5	Boys and Girls Club Personnel, Administration, Linda Buchman	Student Survey, Teacher Survey, Parent Survey, Report Cards		
5) After School Program - The Boys and Girls Club of Houston program will have up to 120 students participate in the program where they will receive tutorials from Sylvan Learning tutors, homework assistance, and attend enrichment classes. BCE will provide student transportation during the school year and summer program.	Funding Sources: 211 - Title I, Pa	art A - \$6,000.00		
Critical Success Factors	Administration, CIP	Parent Surveys, Parent Sign-in sheets		
CSF 5	Committees, CIS			
6) To help build ties between the school and home, BCE will:	Project Manager, Counselor, Teachers			
Provide Parent Education classes and programs such as:  * Triple P Program  * Latino Literacy Classes  *Parenting Classes - Strengthening Character Traits at Home  *Early Childhood Communication with Infant classes  * HCDE Adult ESL classes  * Donuts w/ Dads and Muffins w/ Moms  * Volunteer Luncheon  * Children's Museum Academic Nights  * Kids Connection (formerly Volunteers of America)  * College visits for 5th grade parents  To encourage parents to attend these events/meetings, snacks will be provided as well as transportation when needed to events such as college visits and the public library. Materials will also purchased as needed for the classes listed above.	Funding Sources: 211 - Title I, Pa	art A - \$1,813.00		

Critical Success Factors CSF 5  7) BCE will participate in the Share A Smile program by creating activities that will help our parents feel welcome and connected to our school.  1. Yolanda Coffee on a cart door-to-door delivery service  2. Mr. R- Play music on PA before school: *Halloween week *College week fight songs *We are the Champions  3. Each Student completes a sentence on a given shape (speaking bubble, Texas Shape, Superhero) I smile at school when I These will be displayed/ used as border around halls of school.	6	Becky Wuerth, Administration, Climate Committee, Teachers, Staff	Parent Surveys		
Critical Success Factors CSF 1 CSF 4 CSF 6  8) To help increase our students' school connectedness, the counselor will email weekly activities that promote and increase connectedness.	1	Counselor Teachers Administration	Panorama Survey		
	100% = A	ccomplished 0%	= No Progress = Discontinue		

Goal 3: Post Secondary Readiness (Achievement): BCE will increase the number of students in grades 3 and 5 who meet the Post Secondary Readiness measure in reading and math as well as the 4th graders who meet the Post Secondary Readiness measure in writing.

**Performance Objective 1:** BCE will increase by 5% the number of students in grades 3 and 5 who meet Post Secondary Readiness measure in reading and math.

**Evaluation Data Source(s) 1:** MAP - Reading - Grades 3 & 5 = score between 66th -75th percentile MAP - Math - Grades 3 & 5 = score between 70th or 84th percentile STAAR - score at PSR "meet" level in Grades 3 & 5 in reading and math

Stuatogy Description	Title I	Monitor	Strataguis Expected Desult/Impact	Formative Reviews		
Strategy Description	1 Ittle 1		Strategy's Expected Result/Impact	Nov	Jan	Mar
System Safeguard Strategy Critical Success Factors CSF 1 CSF 2  1) K - 5th Grade teachers will implement I-Station to assist their students in increasing reading achievement. The teachers will use the reports created by Istation to monitor student reading needs/progress and assign appropriate reading activities.	1	Teachers Interventionists Administrators	MAP DRA/EDL PSA Common Formative Assessments			
System Safeguard Strategy Critical Success Factors CSF 1 CSF 2 CSF 4  2) K - 5th Grade teachers will implement the Dreambox math software to assist students increase their math skills. The activities will engage students in standards-aligned lessons that are proven to build problem solving strategies, hone critical thinking skills, and develop math fluency. Experience them in English or Spanish.	1, 9	Teachers Interventionists Administration	MAP PSAs STAAR			
System Safeguard Strategy Critical Success Factors CSF 1 CSF 2  3) Math Facts - Teachers will dedicated 5 -10 minutes to work on fluency with basic math facts. They will use a variety of instructional games and materials including available digital resources.	1, 2	Teachers Administrators Interventionists	MAP STAAR PSA			

System Safeguard Strategy Critical Success Factors CSF 1 CSF 2 CSF 4 CSF 5	1, 6	Teachers Parents Houston Children's	Math Skills Quizzes MAP STAAR		
4) Family Math Projects - During the school year, teachers will assign math family projects to encourage the teaching and learning of important math skills at home.		Museum	PSAs		
Suggested activities:  1. Create a Math Game - Families are giving guidance on skill to develop and families create games.  2. Flash Card Games for home - students create flashcards					
with family to create.  3. Magnificent Math Family Night with the Houston Children's Museum.					
	100% = A	accomplished 0%	= No Progress = Discontinue		

Goal 3: Post Secondary Readiness (Achievement): BCE will increase the number of students in grades 3 and 5 who meet the Post Secondary Readiness measure in reading and math as well as the 4th graders who meet the Post Secondary Readiness measure in writing.

Performance Objective 2: BCE will increase by 5% the number of students at the "meets" level in Writing STAAR

**Evaluation Data Source(s) 2:** Baseline Writing scores in 2017 Approaches - 43 of 91 = 48%Meets - 15 of 91 = 16%

## **Summative Evaluation 2:**

Stuatogy Decemention	Title I	Monitor	Stuatografa Francated Degult/June et	Formative Reviews		
Strategy Description	1 Itte 1	Monitor	Strategy's Expected Result/Impact	Nov	Jan	Mar
System Safeguard Strategy	1, 2, 3, 9	Teachers,	Monthly writing samples			
Critical Success Factors CSF 1 CSF 2 CSF 7  1) BCE will integrate writing instruction in all the grade levels to enhance and support student reading skills. The		Interventionists, Administration	Common Formative Assessments STAAR Report Cards			
interventionists will provide support for the Empowering Writers program. Teachers will submit writing samples every 9 weeks.  4th grade LA teachers will focus on grammar development using grammar materials purchased by the school.						
	100% = A	ccomplished 0%	= No Progress = Discontinue		•	

# Goal 4: Post Secondary Readiness (Equity): BCE will close achievement gaps by 5% in reading and math across the following student groups: students with disabilities and students who are English-Language Learners.

Performance Objective 1: BCE will close achievement gap between SE and non-SE in grades 3-4-5 reading and math by 5%

Evaluation Data Source(s) 1: STAAR performance in reading and math

Charles and Description	T:41. I	Manitan	Students Functed Decult/June 24	Forn	native Rev	views
Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Nov	Jan	Mar
System Safeguard Strategy	1, 3, 4, 9	Teachers, Special	STAAR, Common Assessments, PSA			
Critical Success Factors CSF 1 CSF 2 CSF 4 CSF 7  1) BCE will address the reading skills (fluency, comprehension) of our Special Education students by providing the teachers with professional development that targets small group instruction in all grade levels. The special education students will work with the resource teacher and the classroom teacher on a daily basis. Teachers will collect and review data to make monitor and		Education Teachers, Interventionists, Administrators				
adjust instruction.						
System Safeguard Strategy		Teachers, math	Grade Level Assessments, District PSAs, STAAR Math,			
Critical Success Factors CSF 1 CSF 2 CSF 4 CSF 7  2) BCE will address the math skills of our Special Education students by providing the teachers with professional development that targets small group instruction and the use of hands on materials in all grade		interventionist, Special Education Teachers, Administrators	Report Cards			
levels. The special education students will work with the resource teacher and the classroom teacher on a daily basis. Teachers will collect and review data to make monitor and adjust instruction.						
	100% = A	ccomplished 0%	= No Progress = Discontinue			

**Goal 4:** Post Secondary Readiness (Equity): BCE will close achievement gaps by 5% in reading and math across the following student groups: students with disabilities and students who are English-Language Learners.

Performance Objective 2: BCE will close achievement gap between ELL and non-ELL in grades 3-4-5 reading and math by 5%

Evaluation Data Source(s) 2: STAAR performance in reading and math

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Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Nov	Jan	Mar
System Safeguard Strategy Critical Success Factors CSF 1 CSF 2 CSF 4 CSF 7  1) Dr. Cavazos, American Institutes for Research consultant, will provide professional development on instructional strategies, guided reading practices, and vocabulary building strategies throughout the year to assist teachers in their instruction of ELs.	2,9	Administration Dr. Cavazos Teachers Interventionists	Growth demonstrated on: TELPAS STAAR DRA			
System Safeguard Strategy	1, 3, 9	Administration	TELPAS Results, Classroom observations, DRA			
Critical Success Factors CSF 1 CSF 2  2) Texas A & M ELLA-V ESL program will continue to be implemented in Kindergarten, 1st and 2nd grade using the materials previously purchased for the program which include books, document cameras, and other resources.		K - 2nd teachers Reading Interventionists		X	X	X
System Safeguard Strategy	1, 2, 3	Administration,	TELPAS results, STAAR Results			
Critical Success Factors CSF 1 CSF 2 CSF 7  3) Reviewing TELPAS scores with 2nd - 5th grade to identify strengths and weakness. A focus on reading skills and vocabulary development through the use of AIR Vocabulary development strategies, Word Walls, ELPS, and daily read alouds.		Interventionists, Teachers, AIR				
	100% = A	ccomplished 0%	= No Progress = Discontinue			

# Goal 5: To remain in compliance with Federal and State law.

Performance Objective 1: To remain in compliance with Federal and State law, the campus will implement the following strategies.

Evaluation Data Source(s) 1: All strategies will be implemented.

Stuatory Description	T:41a I	Manitan	Strategrale Errocated Descrit/Lornert	Forn	native Re	views
Strategy Description	Title I	Monitor	Strategy's Expected Result/Impact	Nov	Jan	Mar
Critical Success Factors CSF 1 CSF 2 CSF 4  1) Conduct annual program evaluation (CATE, SCE G/T, LEP, ) utilizing student performance data derived from special populations for the purpose of program review and revision.	8, 9	Teachers, administrators, ILT	Data from district tests NRT Assessments - Iowa, Logramos, CogAT STAAR			
(List programs to be evaluated. Include all programs receiving state or federal funds.) Bilingual Gifted and Talented						
System Safeguard Strategy		Reading	DRA/EDL, Observation Survey, Region 4 certificate			
Critical Success Factors CSF 1 CSF 7		Interventionists, Administrations				
2) Develop/strengthen/monitor capacity of teachers, grade levels and departments to support measurable growth in reading proficiency as measured by an increase in the percentage of students in "Developing As Expected" and "Advanced Development" categories in the Reading Standards.						
(Describe your campus program for developing, strengthening, accelerating, and monitoring reading instruction.)  Professional development opportunities through Region 4, district, and campus will be provided.  The Reading Interventionists will provide professional development for each grade level focused on guided reading to assist in the administration of the DRA/EDL and small group instruction.	Funding S	ources: 211 - Title I, P	art A - \$0.00			

System Safeguard Strategy Critical Success Factors CSF 1 CSF 2 CSF 4	1, 2, 3, 8, 9	Interventionists, teachers, administration	SSI Reports, STAAR, Campus and District Assessments		
3) Monitor progress of students failing to meet SSI promotion requirements in the previous academic year and provide remediation via supplemental materials and services. Progress will be recorded on the accelerated instruction plan; interim reports and opportunities to conference will be provided to parents of students so identified.					
(Provide specific information about the remediation and monitoring of SSI students on your campus.) The reading interventionists will work with the students that failed the STAAR tests the previous year. They will have set schedules for their groups and work with them on a daily basis. They will also work closely with the teachers to monitor the recording of student progress on the SSI forms throughout the year.					

System Safeguard Strategy		Administration	Teacher Tech Survey		
Critical Success Factors		Tech Cadre	Lesson Plans will include tech use for blended learning.		
CSF 1 CSF 2 CSF 4		Tech Rep	Increase in personalized learning.		
		Librarian	Communication with parents will increase through use of		
4) TECHNOLOGY - Provide opportunities, inclusive of			Class Dojo.		
professional development, to build capacity of teachers,			Science performance will increase due to use of Stemscopes		
principals, and other staff to integrate technology			and Edusmart.		
effectively into (a) challenging curricula and (b) related					
instructional strategies that are aligned to the Texas					
Essential Knowledge and Skills (TEKS) and the State of					
Texas Assessment of Academic Readiness (STAAR).					
Participate in mentor-mentee grant.					
Continue to provide support for new teachers through the					
induction program.					
Involve staff in recruiting and interviewing highly-qualified					
applicants.					
(You may add additional activities if you choose).	Funding S	ources: 211 - Title I, P	art A - \$0.00		
The campus tech representative will work with the librarian	l unumg b	ources. 211 Title 1, 1	ωιτη φυ.συ		
and Tech Cadre to provide support and professional					
development opportunities that will help the teachers					
integrate technology into their curriculum and instruction.					
Some of the planned training will be: Itslearning,					
Stemscopes, Istation, Classflow, Class Dojo, Edusmart,					
RAZ Kids, Xtra Math and Khan Academy.					
To help support science instruction, Edusmart will be					
purchased as a resource and supplement for grades 3rd - 5th					
by the PTA.					
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5) Promote parent and community involvement in drug and	6, 10	Administration, CIS	Parent Survey, Parent Coffee Sign-In Sheets		
violence prevention programs/ activities.		Project Manager,			
		Counselor			
(Provide specific information about the activities on your					
campus.)					
The parents are invited to attend Parent Coffee meetings					
which are held once a month. The meetings host a guest					
speaker that talk about various topics that can impact home					
life such as gangs, family violence, nutrition, parenting					
skills, etc.					
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Critical Success Factors	Counselor, Teachers,	Teacher Surveys, Discipline Referrals		
CSF 4 CSF 6	Administration, CIS			
6) Provide professional development based on level of expertise and need in the following areas:	Project Manager			
* Bullying Prevention				
* Violence/conflict resolution				
* Recent drug use trends				
* Resiliency/Developmental Assets				
* Prevention Curriculum training				
* No Place for Hate				
* CSHAC				
* CARES				
* SEL				
* Developmental Assests				
* TRIBES				
* Love and Logic				
(Using this list, select those that apply to your campus and				
describe how they are implemented.)				
The counselor provides staff development and information				
on training opportunities for the faculty on the topics listed				
above during faculty meetings based on teacher needs.				
above during faculty incernigs based on teacher needs.				
To holo miniming holloing insidents DCF will continue to				
To help minimize bullying incidents, BCE will continue to				
implement Positive Behavior Interventions and Support				
(The 3 Be's) to help improve behavior in the hallways,				
restrooms, cafeteria, and playground. We will also present				
school assemblies for students in grades K-5 on anti-				
bullying such as the Texans Toro Anti-Bullying Prevention				
Program.				
PTA will sponsor Young Audience performances that				
address issues such as bullying				

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Critical Success Factors		Administration, Sp.	Observation, IEP Data, Mastery of TEKS		
CSF 4		Ed Teachers,			
7) SPECIAL EDUCATION -		Teachers,			
Monitor LRE ratio.		Diagnostician			
Develop campus capacity to support inclusive programming					
for students with disabilities.					
Evaluate campus LRE ratio.					
(Describe what is being done on your campus to promote or					
increase inclusion.)					
Special Ed students get in class support in order to have					
access to the grade level TEKS. Students in special					
education self-contained programs for more severe					
disabilities are also included in general education setting for					
a minimum of 20 minutes a day as well as fine arts and					
physical fitness class to increase social skills so that can					
only be accessed through general education setting.					
System Safeguard Strategy	1, 2, 9	Administration,	Campus and District Assessments, STAAR		
Critical Success Factors	, , , -	Special Ed Teacher,	r r		
		Diagnostician,			
CSF 1 CSF 2 CSF 4 CSF 7		Classroom Teachers			
8) SPECIAL EDUCATION - Examine state assessment					
reports to evaluate progress of students with disabilities					
relative to ARD committee recommendations and					
predictions.					
How accurately did ARD committee recommendations					
predict and guide student achievement on state					
assessments?					
assessments:					
(Describe how you will improve this process on your					
campus this year.)					
All special education students will take the STAAR since					
there is not a modified version. The ARD committee					
members will review previous year's performance on					
STAAR to make data driven decisions to provide needed					
support based on student IEPs. The accommodations will					
be thoroughly reviewed for all students. Some students will					
take the STAAR Alt.					

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System Safeguard Strategy	1, 2, 9		ARD Meeting Minutes		
Critical Success Factors CSF 1 CSF 2 CSF 4 CSF 7		Speech Pathologist			
9) SPECIAL EDUCATION - Ensure that Special Education staff, building administrators, and counselors are trained on and adhere to Special Education timelines and compliance requirements.					
(What is your campus plan and timeline to meet this expectation.) Our campus diagnostician and SLP schedule and communicate annual ARD meetings months in advance so that all committee members are aware. They also schedule needed testing following the 45 school day timeline for initial assessments and 30 days for the initial ARDs.					
System Safeguard Strategy	1, 2, 3, 4	Administration,	Performance on campus assessments, district assessments,		
Critical Success Factors CSF 1 CSF 2 CSF 4 CSF 7			STAAR, and report cards.		
10) STATE COMP ED - Provide supplemental At-Risk services/support in the content areas:  * Language Arts  * Math  * Science  * Social Studies  * LEP Intervention Specialist		reisonner			
(Describe how iCoaches and other support staff are being used on your campus to meet this expectation.)					
Science will continue to be a priority in all grade levels. District personnel will provide needed professional development and support for all teachers throughout the school year on STEMScopes.  Materials will be purchased using At-Risk funds to support instruction and student performance in the content areas.					

System Safeguard Strategy Critical Success Factors CSF 1 CSF 2	Administration, Instructional Leadership Team, Teachers	Campus and district assessments, STAAR		
11) Identify At-Risk students; provide them with supplemental services; and monitor progress (including continual English language development for LEP students)			<u> </u>	
Materials include: manipulatives, literacy materials, STAAR support, bilingual material After-school extended day Summer School Computer assisted instruction includes: Compass, Larsens Math, Fast Math, etc				
(Identify the materials appropriate to your campus from the list that can be used to meet this expectation.  Describe how and by whom these will be used on your campus.)	Funding Sources: 199 PIC 30 -	At Risk School Wide SCE - \$0.00		
Using At-Risk and Bilingual funds from general funding, instructional materials and supplies will be provided to support LA, Math, Science, and Social Studies curriculum to improve and support student achievement and English Language acquisition.  These supplies will include but will not be limited to: books, workbooks, paper, manipulatives, copy paper, poster board, laminating film, , etc				

12) Develop, monitor, and evaluate campus volunteer/partnership programs that include: * recruitment * training/support * recognition of volunteers/partnerships	6, 9	Administration, Counselor, CIS Project Manager	Volunteer Survey		
(Complete this activity by describing how you will meet this expectation on your campus.)  The principal, librarian, and teachers will work closely with representatives from the United Way Reading Together Program to ensure that there is good communication, students are selected appropriately and a calendar of sessions is established for the year. The counselor and CIS Project manager work with volunteer groups/companies such as Emerson and parent volunteers throughout the year. The year culminates with a volunteer appreciation to thank them for their time and dedication.					

System Safeguard Strategy		Administration,	Teacher Surveys, Student Performance on DRA/EDL,		
13) TITLE II A - Provide professional development to CIT,	8, 9, 10	Teachers,	Campus and district assessments, STAAR		
teachers, and administrators that increases knowledge and		Interventionists			
skills related to:					
* vertical alignment					
* instructional strategies to meet the needs of diverse					
student populations					
* integration of technology into curricula and instruction for					
improving teaching, learning, and technology literacy					
* STAAR testing and the state curriculum standards					
(TEKS) in the content areas of English/Language Arts,					
social studies, and/or science, and/or math.					
* Dual Language Programs					
* Problem-Based Learning					
* Small Group Instruction					
* This includes opportunities for teachers to be coached,					
attend sustained training/in-services/ workshops and/or					
conferences together with structured follow-up.					
(Using this list of activities, select those that will be					
implemented on your campus. Delete the other activities.					
Provide specific information about how you will structure					
staff development.)					
Teachers will be provided the opportunity to attend training					
in the areas of need such as small group instruction either at					
the campus or district level. Vertical team meeting will be					
scheduled throughout the school year during faculty					
meetings.					

System Safeguard Strategy Critical Success Factors CSF 1 CSF 7		Administration, teachers	Teacher Survey, Student performance on DRA/EDL, Campus and District Assessments, STAAR		
14) Teachers/Administrators/Staff will develop understanding of the (a) Professional Development Framework and continue participation in professional development in the areas of Teaching and Learning and Leadership for Results; including (b) The Process for Designing and Delivering Effective Instruction through differentiation and technology integration.					
(Complete this activity by describing how you will meet this expectation on your campus.)  During the school year, the administrators will meet with teachers during diagnostic conferences and feedback sessions after walkthroughs to discuss instructional practices and student progress. If needed, teachers and administrators will agree on the next step for assistance which may include professional development opportunities. Title I funds will be used to cover the cost of substitutes. Also, during the school year, the administrators will provide feedback on lesson plans and any necessary training.	Funding So	ources: 211 - Title I, Pa	art A - \$0.00		
15) Provide support for new teachers with ongoing mentoring and planning with certified staff.	5, 8	Administration, Teachers	New Teacher Survey		
(Complete this activity by describing how you will meet this expectation on your campus.)					
All new teachers to the profession and campus are provided a mentor or a buddy teacher. The new teachers get a mentor assigned that is on the same grade or a member of the Instructional Leadership Team to assure their success.					

		<del></del>			
Critical Success Factors	5	Administration	District New Teacher Survey		
CSF 7  16) Recruit and retain highly-qualified staff, defined through state, No Child Left Behind (NCLB) and local criteria, by highlighting the school and its students on the website and by participating in job fairs. Provide recruitment information on website  (Complete this activity by describing how you will meet this expectation on your campus plan.)  The administrators will attend the district job fair and, when possible, go with HR personnel on recruiting trips. The					
technology committee will update the school website to promote BCE.					
Critical Success Factors CSF 5 CSF 6  17) The CIT, teachers, administrators, other staff members, and parents will collaborate and coordinate planning efforts and implementation of staff development that will build ties between parents and school.  (Complete this activity by describing how you will meet this expectation on your campus.)  The Parent Involvement committee will work on activities that encourage and support parent involvement. We will invite Ms. Coffee from the External Funding Office to present to our staff during one of our faculty meetings on various strategies to increase parental involvement and improve the home/school relationships.		CIT, Administration, CIS Project Manager, Counselor, Teachers	Parent Survey, Teacher Survey		

Critical Success Factors CSF 5  18) PreK and K teachers develop transition strategies. Elementary campuses provide kindergarten orientation at different times and in a variety of settings.  This activity for PK and elementary schools only. Other campuses may delete.  (Complete this activity by describing how you will increase parent involvement in the kindergarten transition process.)  We work with Bear Blvd so that the parents are aware of our Kinder Round-up event in the month of May. The event is hosted in the evening and the teachers present information on what the parents can expect the following year. Then they are given a tour of the classrooms and building. The Pre-K students are also invited to come visit our campus along with their teachers so they get an idea of	7	Kinder Teachers, Administration, Counselor, Cafeteria Personnel	Parent sign-in for Kinder Round-Up event		
their new school. They end with a trip to the cafeteria where they are given cookies and milk.					
19) GIFTED AND TALENTED - Provide opportunities for G/T professional development, based on level of expertise and need, in one of the following areas: a) Nature and needs of G/T students b) Assessing and identifying G/T student needs c) Differentiating Curriculum for G/T students d) Assessing social and emotional needs of G/T students e) Creativity and instructional strategies for G/T students.  (Select at least one area of focus from the list and describe	3, 4, 9	Administration, Counselor, Teachers	Teacher GT Certification		
how you will implement this on your campus.) The teachers receive a list of training opportunities throughout the year so they can attend and keep up with their GT hours.					

		1	I	·	-
20) GIFTED AND TALENTED - Implement and evaluate development of differentiated curriculum for meeting needs of gifted students using instructional techniques from gifted and talented education.	2, 3, 4, 9	Administration, Teachers, Counselor	Student projects		
(Complete this activity by describing how you will meet this expectation on your campus.) GT Students are grouped and placed in the same class with GT certified teacher.					
21) GIFTED AND TALENTED - Conduct annual G/T evaluation by following the district-wide procedures for referral, testing and identification of students. Emphasis on finding and identifying minority G/T students, low SES G/T students, and those students showing great potential but who are difficult to identify as intellectually-gifted.  (Conduct an annual G/T parent meeting to develop awareness of the program, identification, and requirements.)  Complete this activity by describing how you will meet these expectations on your campus.  Information on the GT program will be presented and/or sent to parents to make them aware of the program, process, and requirements.	6,9	Administration, Counselor	Parent Coffee Sign -in		
22) COORDINATED SCHOOL HEALTH (CSH) and CIP  Steps to incorporate CSH -  1.Review the School Health Index completed by the C- SHAC  2.Identify focus area(s) for campus  3.Choose focus area(s) to place in this area of Required Elements  4.Recommended indicators for assessing CSH may be chosen from this list of approved indicators that are completed each year:  a.District Five Year Goal Campus Survey  b.School Health Index  c.SEL/40 Developmental Asset Survey	10				

			•		-	
23) Review and revisit both the Home/School Compact and	6	Administration	Parent Coffee Sign-in			
Parental Involvement Policy.						
*offer several opportunities for parent input.						
*develop, with parent input, current school year compact						
and policy in appropriate language(s) - English/Spanish.						
*share compact with parents and document.						
(This activity is completed in the first 9 weeks of school						
with a meeting held to discuss the compact's and Parent						
Involvement Policy's importance with the parents. The						
compact and Parent Involvement Policy are included in the						
Title I portfolio.)						
		A durinistantism CIC	Donord Common Donord Coffee Circuit			
24) Increase parent attendance at Title I Annual Meeting to	6	Administration, CIS	Parent Survey, Parent Coffee Sign-in			
share:		Project Manager				
*standards and goals						
*parents' rights'						
*curriculum						
*School Report Card						
*Title I participation						
*Offer a flexible number of meetings.						
(The Title I annual meeting will be held during a Parent						
Coffee to which all parents will be invited. The above						
topics will be discussed.)						
<u>'</u>						
10	00%	0%				
	= A	ccomplished	= No Progress = Discontinue			

# **System Safeguard Strategies**

Goal	Objective	Strategy	Description
1	1	1	Emphasis will be placed on reading comprehension and fluency through the professional development that supports Guided Reading strategies and vocabulary development.
1	1	2	BCE will increase the focus on reading through the use of RAZ Kids and I-Station. These program will be used school-wide. Teachers will get professional development from a RAZ Kids representative to know how to incorporate it into their instruction. The use of RAZ Kids will increase fluency rates and general comprehension of fiction and non-fiction in both English and Spanish. Teachers will also inform parents on how to use RAZ Kids at home.
1	1	3	BCE will address the needs of the students struggling in reading in grades K- 5 with the hiring of 2 Reading Interventionists Small group instruction -Provide professional development for teachers -Assist teachers w/ assessments, lesson planning, and road-mapping -Narrow the gap between English/Spanish comprehension -Students failing assessments and STAAR -Will serve on the Instructional Team
1	1	4	Instructional materials and supplies will be provided to support 2nd Language Acquisition, LA, Math, Science, and Social Studies curriculum to improve and support student achievement. These supplies will include but will not be limited to: technology, books, workbooks, paper, manipulatives, copy paper, poster board, laminating film, , etc PTA funds (\$1000.00) will be used to purchase equipment such as WYSE computers for student lab and document cameras.
2	1	5	After School Program - The Boys and Girls Club of Houston program will have up to 120 students participate in the program where they will receive tutorials from Sylvan Learning tutors, homework assistance, and attend enrichment classes. BCE will provide student transportation during the school year and summer program.
3	1	1	K - 5th Grade teachers will implement I-Station to assist their students in increasing reading achievement. The teachers will use the reports created by Istation to monitor student reading needs/progress and assign appropriate reading activities.
3	1	2	K - 5th Grade teachers will implement the Dreambox math software to assist students increase their math skills. The activities will engage students in standards-aligned lessons that are proven to build problem solving strategies, hone critical thinking skills, and develop math fluency. Experience them in English or Spanish.
3	1	3	Math Facts - Teachers will dedicated 5 -10 minutes to work on fluency with basic math facts. They will use a variety of instructional games and materials including available digital resources.
3	1	4	Family Math Projects - During the school year, teachers will assign math family projects to encourage the teaching and learning of important math skills at home. Suggested activities: 1. Create a Math Game - Families are giving guidance on skill to develop and families create games. 2. Flash Card Games for home - students create flashcards with family to create. 3. Magnificent Math Family Night with the Houston Children's Museum.
3	2	1	BCE will integrate writing instruction in all the grade levels to enhance and support student reading skills. The interventionists will provide support for the Empowering Writers program. Teachers will submit writing samples every 9 weeks. 4th grade LA teachers will focus on grammar development using grammar materials purchased by the school.

Goal	Objective	Strategy	Description
4	1	1	BCE will address the reading skills (fluency, comprehension) of our Special Education students by providing the teachers with professional development that targets small group instruction in all grade levels. The special education students will work with the resource teacher and the classroom teacher on a daily basis. Teachers will collect and review data to make monitor and adjust instruction.
4	1	2	BCE will address the math skills of our Special Education students by providing the teachers with professional development that targets small group instruction and the use of hands on materials in all grade levels. The special education students will work with the resource teacher and the classroom teacher on a daily basis. Teachers will collect and review data to make monitor and adjust instruction.
4	2	1	Dr. Cavazos, American Institutes for Research consultant, will provide professional development on instructional strategies, guided reading practices, and vocabulary building strategies throughout the year to assist teachers in their instruction of ELs.
4	2	2	Texas A & M ELLA-V ESL program will continue to be implemented in Kindergarten, 1st and 2nd grade using the materials previously purchased for the program which include books, document cameras, and other resources.
4	2	3	Reviewing TELPAS scores with 2nd - 5th grade to identify strengths and weakness. A focus on reading skills and vocabulary development through the use of AIR Vocabulary development strategies, Word Walls, ELPS, and daily read alouds.
5	1	2	Develop/strengthen/monitor capacity of teachers, grade levels and departments to support measurable growth in reading proficiency as measured by an increase in the percentage of students in "Developing As Expected" and "Advanced Development" categories in the Reading Standards. (Describe your campus program for developing, strengthening, accelerating, and monitoring reading instruction.) Professional development opportunities through Region 4, district, and campus will be provided. The Reading Interventionists will provide professional development for each grade level focused on guided reading to assist in the administration of the DRA/EDL and small group instruction.
5	1	3	Monitor progress of students failing to meet SSI promotion requirements in the previous academic year and provide remediation via supplemental materials and services. Progress will be recorded on the accelerated instruction plan; interim reports and opportunities to conference will be provided to parents of students so identified. (Provide specific information about the remediation and monitoring of SSI students on your campus.) The reading interventionists will work with the students that failed the STAAR tests the previous year. They will have set schedules for their groups and work with them on a daily basis. They will also work closely with the teachers to monitor the recording of student progress on the SSI forms throughout the year.

Goal	Objective	Strategy	Description
5	1	4	TECHNOLOGY - Provide opportunities, inclusive of professional development, to build capacity of teachers, principals, and other staff to integrate technology effectively into (a) challenging curricula and (b) related instructional strategies that are aligned to the Texas Essential Knowledge and Skills (TEKS) and the State of Texas Assessment of Academic Readiness (STAAR). Participate in mentor-mentee grant. Continue to provide support for new teachers through the induction program. Involve staff in recruiting and interviewing highly-qualified applicants. (You may add additional activities if you choose). The campus tech representative will work with the librarian and Tech Cadre to provide support and professional development opportunities that will help the teachers integrate technology into their curriculum and instruction. Some of the planned training will be: Itslearning, Stemscopes, Istation, Classflow, Class Dojo, Edusmart, RAZ Kids, Xtra Math and Khan Academy. To help support science instruction, Edusmart will be purchased as a resource and supplement for grades 3rd - 5th by the PTA.
5	1	8	SPECIAL EDUCATION - Examine state assessment reports to evaluate progress of students with disabilities relative to ARD committee recommendations and predictions. How accurately did ARD committee recommendations predict and guide student achievement on state assessments? (Describe how you will improve this process on your campus this year.) All special education students will take the STAAR since there is not a modified version. The ARD committee members will review previous year's performance on STAAR to make data driven decisions to provide needed support based on student IEPs. The accommodations will be thoroughly reviewed for all students. Some students will take the STAAR Alt.
5	1	9	SPECIAL EDUCATION - Ensure that Special Education staff, building administrators, and counselors are trained on and adhere to Special Education timelines and compliance requirements. (What is your campus plan and timeline to meet this expectation.) Our campus diagnostician and SLP schedule and communicate annual ARD meetings months in advance so that all committee members are aware. They also schedule needed testing following the 45 school day timeline for initial assessments and 30 days for the initial ARDs.
5	1	10	STATE COMP ED - Provide supplemental At-Risk services/support in the content areas: * Language Arts * Math * Science * Social Studies * LEP Intervention Specialist (Describe how iCoaches and other support staff are being used on your campus to meet this expectation.) Science will continue to be a priority in all grade levels. District personnel will provide needed professional development and support for all teachers throughout the school year on STEMScopes. Materials will be purchased using At-Risk funds to support instruction and student performance in the content areas.
5	1	11	Identify At-Risk students; provide them with supplemental services; and monitor progress (including continual English language development for LEP students) Materials include: manipulatives, literacy materials, STAAR support, bilingual material After-school extended day Summer School Computer assisted instruction includes: Compass, Larsens Math, Fast Math, etc (Identify the materials appropriate to your campus from the list that can be used to meet this expectation. Describe how and by whom these will be used on your campus.) Using At-Risk and Bilingual funds from general funding, instructional materials and supplies will be provided to support LA, Math, Science, and Social Studies curriculum to improve and support student achievement and English Language acquisition. These supplies will include but will not be limited to: books, workbooks, paper, manipulatives, copy paper, poster board, laminating film, , etc

Goal	Objective	Strategy	Description
5	1	13	TITLE II A - Provide professional development to CIT, teachers, and administrators that increases knowledge and skills related to: * vertical alignment * instructional strategies to meet the needs of diverse student populations * integration of technology into curricula and instruction for improving teaching, learning, and technology literacy * STAAR testing and the state curriculum standards (TEKS) in the content areas of English/Language Arts, social studies, and/or science, and/or math. * Dual Language Programs * Problem-Based Learning * Small Group Instruction * This includes opportunities for teachers to be coached, attend sustained training/in-services/ workshops and/or conferences together with structured follow-up. (Using this list of activities, select those that will be implemented on your campus. Delete the other activities. Provide specific information about how you will structure staff development.) Teachers will be provided the opportunity to attend training in the areas of need such as small group instruction either at the campus or district level. Vertical team meeting will be scheduled throughout the school year during faculty meetings.
5	1	14	Teachers/Administrators/Staff will develop understanding of the (a) Professional Development Framework and continue participation in professional development in the areas of Teaching and Learning and Leadership for Results; including (b) The Process for Designing and Delivering Effective Instruction through differentiation and technology integration. (Complete this activity by describing how you will meet this expectation on your campus.) During the school year, the administrators will meet with teachers during diagnostic conferences and feedback sessions after walkthroughs to discuss instructional practices and student progress. If needed, teachers and administrators will agree on the next step for assistance which may include professional development opportunities. Title I funds will be used to cover the cost of substitutes. Also, during the school year, the administrators will provide feedback on lesson plans and any necessary training.

# **Title I Personnel**

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Elizabeth Villarreal	Reading Interventionist	Title I	
Mirith Ballestas de Barroso	Reading Interventionist	Title I	
Rose Carling	Math Interventionist Part-time	Title I	

# **Campus Improvement Team**

Committee Role	Name	Position
Administrator	David Rodriguez	Principal
Administrator	Clarice Franke	Assistant Principal
Non-classroom Professional	Becky Stephenson	Counselor
Non-classroom Professional	Mary Lee	Librarian
Classroom Teacher	Noreen Burger	Teacher
Classroom Teacher	Cassie Salas	Teacher
Classroom Teacher	Lizette Araujo	Teacher
Classroom Teacher	Delfino Guillen	Teacher
Classroom Teacher	Christine Kyburz	Teacher

# **Campus Funding Summary**

199 P	IC 11 - Inst	ructional S	Services		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
					\$0.00
				Sub-Total	\$0.00
				<b>Budgeted Fund Source Amount</b>	\$25,809.00
				+/- Difference	\$25,809.00
199 P	IC 23 - Spec	cial Educa	tion		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
					\$0.00
				Sub-Total	\$0.00
				Budgeted Fund Source Amount	\$560.00
				+/- Difference	\$560.00
199 P	IC 25 - ESL	/Bilingual			
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
					\$0.00
				Sub-Total	\$0.00
				Budgeted Fund Source Amount	\$2,940.00
				+/- Difference	\$2,940.00
199 P	IC 30 - At F	Risk School	l Wide SCE		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
5	1	11	At-risk	6399	\$0.00
				Sub-Total	\$0.00
				Budgeted Fund Source Amount	\$6,539.00
				+/- Difference	\$6,539.00
199 P	IC 99 - Und	istributed			
Goal	Objective	Strategy	Resources Needed	Account Code	Amount

					\$0.00
				Sub-Total	\$0.00
				<b>Budgeted Fund Source Amount</b>	\$7,438.00
				+/- Difference	\$7,438.00
211 -	Title I, Part	Α			
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	2	Tech Software Title I	211.11.6397.000.126.30.0.000.FBG18	\$2,850.00
1	1	3	Title I Funds for Salaries will cover 2 Units	211.11.6119.000.126.30.0.000.FBG18	\$134,950.00
1	1	3	Medicare	211.11.6141.000.126.30.0.000.FBG18	\$1,957.00
1	1	3	Employer Contribution	211.11.6142.000.126.30.0.000.FBG18	\$13,900.00
1	1	3	Workers Comp	211.11.6143.000.126.30.0.000.FBG18	\$862.00
1	1	3	Teacher Retirement	211.11.6146.000.126.30.0.000.FBG18	\$13,293.00
1	1	4	Materials for all areas	211.11.6399.000.126.30.0.000.FBG18	\$5,675.00
2	1	1	Transportation for Parents	211.61.6419.000.126.30.0.000.FBG18	\$0.00
2	1	4	Supplies and materials	211.61.6399.000.126.30.0.000.FBG18	\$0.00
2	1	4	Snacks for Coffees	211.61.6499.000.126.30.0.000.FBG18	\$0.00
2	1	5	Transportation for students	211.11.6494.000.126.30.0.000.FBG18	\$6,000.00
2	1	6	Materials	211.61.6399.000.126.30.0.000.FBG18	\$1,100.00
2	1	6	Snacks	211.61.6499.000.126.30.0.000.FBG18	\$713.00
2	1	6	Transportation for parents	211.61.6419.000.126.30.0.000.FBG18	\$0.00
5	1	2	Title I funds for Region 4 training	211.13.6239.000.126.30.0.000.FBG18	\$0.00
5	1	4	Title I Funds for Edusmart	211.11.6397.000.126.30.0.000.FBG18	\$0.00
5	1	14	Substitutes	211.13.6112.000.126.30.0.000.FBG18	\$0.00
				Sub-Total	\$181,300.00
				<b>Budgeted Fund Source Amount</b>	\$181,300.00
				+/- Difference	\$0
				Grand Total	\$181,300.00